



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2019/ 73

Dated 29 /5 /2019

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR,
Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:-- Appeal for amendment in Clause 3.2.1(a)(i) of CPRMSE for availing reimbursement.

Dear Sir,

After implementation of CPRMSE in Coal India, the management was kind enough in introducing certain amendments subsequently. One such amendment is the introduction of the following clause:-

Clause 3.2.1(a)(i) : Where there is no CIL empanelled Hospital at places where the retired executives reside/unable to go to such empanelled hospitals/Diagnostic Centres, the retired Executives can avail the medical facilities from other PSU hospital/ other PSUs empanelled Hospital, ESI Hospital, Government hospital including hospital under Municipal Corporation or Hospital/Diagnostic Centres empanelled by CGHS subject to CGHS rates for the items covered under CGHS and referred by Company Doctor or other extant guidelines and claim reimbursement of expenses incurred.

The above clause looked pretty well initially, but we are finding it harsh on the part of retired executives. In cities like Haridwar/Chandigarh and at other places , there is not a single CIL-empanelled hospital. CIL is allowing reimbursement at CGHS rates for the treatment availed in PSU hospital/ other PSUs empanelled Hospital, ESI Hospital, Government hospital including hospital under Municipal Corporation or Hospital/Diagnostic Centres empanelled by CGHS. However, it is seen that these hospitals are not extending services to our executives at the same rates as being charged to other PSU and Government employees. This leads to financial burden on our retired executives as there is a huge difference in the two sets of rates.

It is felt that the executives are being punished for no fault of their own. It can be termed as a failure on part of CIL management that, they have neither empanelled any hospital in states like Uttarakhand, nor they have taken any step to enter into negotiation with appropriate agencies for availing concessional medical services to CIL executives which will be at par with rates as being offered to other PSUs / government agencies.

Under the circumstances, it is requested that suitable amendment may kindly be incorporated in the above Clause 3.2.1(a)(i) to allow reimbursement of treatment cost at a reasonable rate.

Looking forward to a positive response from your end.

Regards,



P K SINGH RATHOR
Principal General Secretary

CC- DP/DF, CIL Kolkata